### TEAM BOSTON POLICE

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DEMO DAY April 28, 2017

#### The Team



BERKELEY BROWN

College '18 Social Studies

Concentrator

Worked at TurboVote



DANIEL GOLDBERG

HKS/HBS '19

Management
Consultant to Public
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the US



FRANCESCA IOFFREDA

HKS/HBS '17

Management Consultant

Worked with Cities of Chicago and New Orleans



NAMITA MODY

HKS '18

Product Manager at DoSomething.org

Internal User and Processes Expertise



**IHSAAN PATEL** 

HKS '18

Finance at Citi and Greenlight Planet

Programming and Data Science Skills

### **Our Problem Statement:**

While data is abundant for an officer **sometimes finding what you need fast is difficult.** 

How might we develop a solution that will convey necessary information, so officers are prepared for the dynamics at a specific location?

#### We interviewed over 17 officers and stakeholders

#### Mayor's Office + Community

Met with 7 people
across the city and
broader criminal
justice/policy
community, including:
BRIC personnel
Senior advisors to
the Mayor
Nonprofit leaders

#### Detectives

Met with 3 detectives, including the Deputy Superintendent of the Gang Unit

#### Patrolmen

Met with 7 gang unit patrol officers and spent 9 hours in ridealongs through multiple Boston neighborhoods

#### Our research yielded several key insights

**INSIGHT #1** 

Intelligence reports are difficult to remember, save, locate, and sort through.

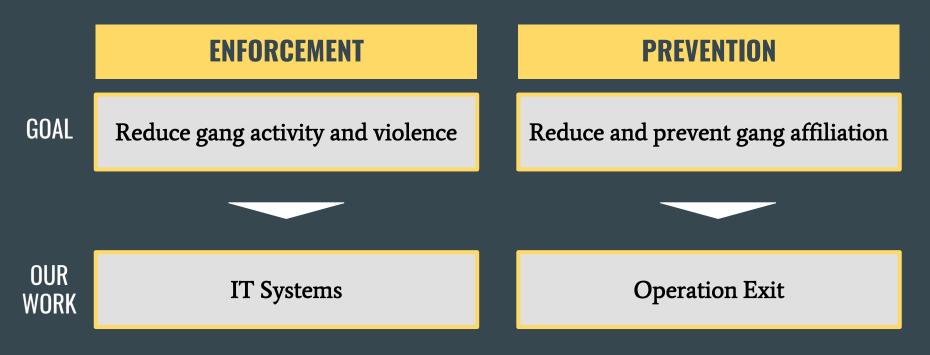
**INSIGHT #2** 

Officers are not always fully informed of community programs and their participants.

**INSIGHT #3** 

Officers find it difficult to manage the multiple databases.

### Our recommendations cover two major gang unit goals



### ENFORCEMENT

IT Systems



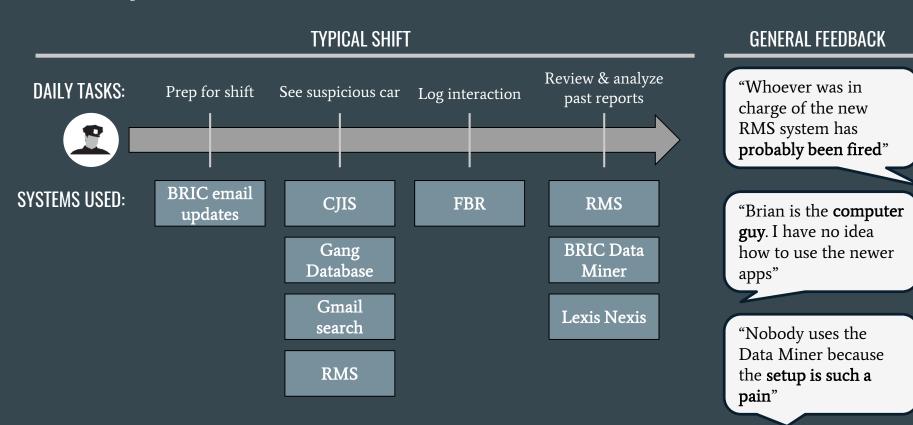
### **KOREY FRANKLIN**

2007: Joined Boston Police Department as a cadet

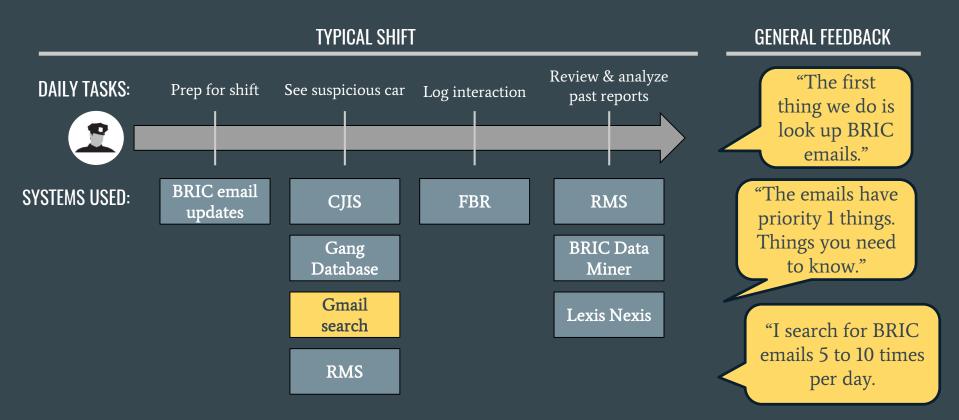
2013: Joined Gang Unit as a Patrol Officer

"It just takes one person to make a difference and that's what we do every night."

### In a typical shift, Korey uses many different IT systems



# Locating, saving, and sorting past intelligence reports is particularly difficult and important



### The current process creates gaps in information

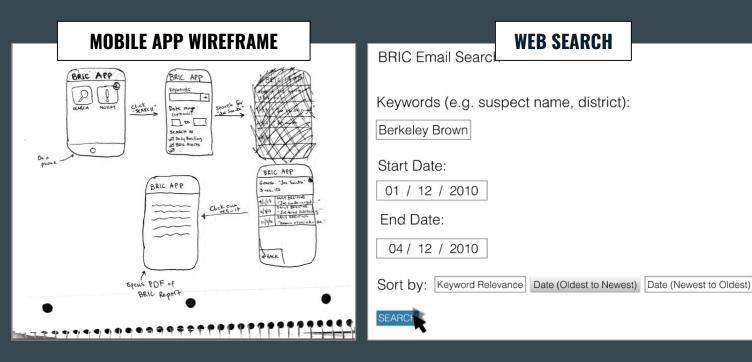
#### **A LACK OF SYSTEM**

- Ability to search for reports depends on whether you have the Gmail app
- Not all officers are aware of the workaround
- It is difficult to search away from a computer

### INCOMPLETE ACCESS

- Quality and accuracy of search results are dependent on which emails have been saved
- Many officers have not been saving their emails

### First Prototypes





Website: <a href="mailto:goo.gl/9yWiWp">goo.gl/9yWiWp</a>

#### Data System Recommendations

#### **ACROSS IT SYSTEMS GENERALLY**



Establish online directory of available tools and help guides for common tasks



Require **user testing** and a commitment to continuously improve all technology (starting at the procurement stage)

#### FOR EMAIL SEARCH TOOLS SPECIFICALLY



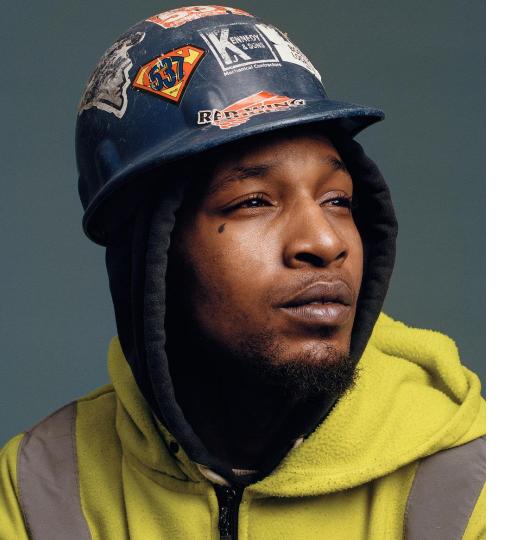
Build BRIC reports for searchability



Prioritize **mobile** application

### **PREVENTION**

Operation Exit



### **NATE AWAN**

Hometown: Roxbury

**2010:** Got out of prison

**2015:** Started with Operation Exit

2016: Joined Bill's Lumber as pipe-fitter

2017: Earns \$30/hr as second-year

apprentice

"I'm no surgeon or big-time prosecutor, but for me [...] this here is a lottery ticket."

Source: New York Times

# "Operation Exit is a true example of what can be achieved when people are given second chances."

Mayor Martin J. Walsh City of Boston Press Release, November 2015

## Despite the city's emphasis, officers do not have much interaction with Operation Exit.

Some officers were <u>completely</u> <u>unfamiliar</u>:

"What is that? Is that a gang?"

Some officers had <u>limited</u> interaction:

"I was asked to help the selection committee choose participants, but I never heard back about who was chosen."

#### Does Operation Exit participation matter if someone like Nate gets stopped?



"I don't want to be treated like a criminal anymore." Most officers familiar with Operation Exit claimed it wouldn't change their interactions with Nate.



"If I pull someone over, they're doing something wrong."

#### **Operation Exit Recommendations**



**Develop a clear point of view** about how Operation Exit participants should be treated in regular stops.



Improve awareness of Operation Exit among all members of the Gang Unit, e.g.:

- Operation Exit success stories in BRIC Report
- Y.O.U. representatives visit Gang Unit more frequently



Give officers a stake in Operation Exit, e.g.:

- Officer feedback and follow-up on nominations for Operation Exit
- Designated liaisons between the gang unit and Operation Exit to attend meetings, report back to gang unit, etc.

#### **Overall Recommendations**





Establish online directory of available tools and help guides for common tasks



Require **user testing** and a commitment to iterate in all technology (starting at the procurement stage)



Design BRIC reports for searchability



Prioritize **mobile** application



**Develop a clear point of view** about how Operation Exit participants should be treated in regular stops.



Improve awareness of Operation Exit among all members of the Gang Unit



Give officers a stake in Operation Exit

# Questions

Thank you!